

# Reporting Educator Misconduct



Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

## Report to:

(your school or district contact information below)

Name: Tatiana Castro  
Title: HR Director  
Phone: (712) 801-5522  
t.Castro@synergyk12.com

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

- Obscene language
- Drug and alcohol use
- Disparaging comments
- Prejudice or bigotry
- Sexual innuendo
- Cheating or testing violation
- Physical aggression
- Accept or offer favors

If someone tells you about misconduct, be a LEADER:

**Listen**

**Evaluate**

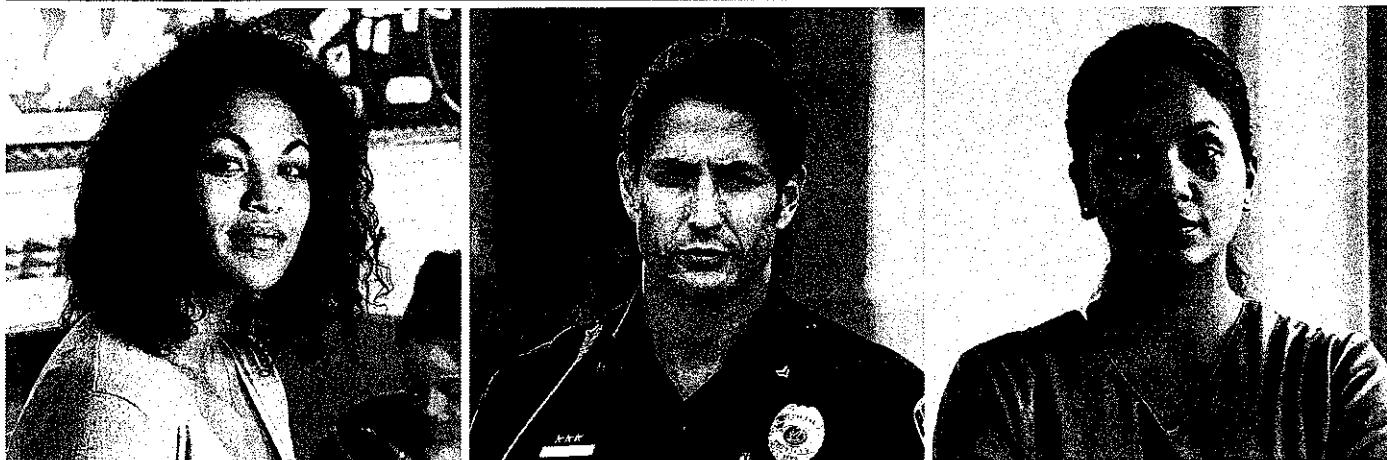
**Act immediately**

**Document**

**Encourage**

**Report**

# REPORTING CHILD ABUSE IS EVERYONE'S RESPONSIBILITY



Every year in Florida, thousands of children are subjected to child abuse, which can take the form of physical or sexual abuse, neglect, abandonment or mental injury. Too many continue to suffer because the abuse is never reported. Under Florida law, anyone who suspects a child may be abused or neglected has a responsibility to report it.

## ***Signs that a child may be a victim of child abuse:***

- Unusual fearfulness
- Lack of hygiene or inappropriate dress
- Delayed emotional, intellectual or language development
- Frequent injuries
- Feeding disorders
- Rocking, self-inflicted pain
- Sleep disorders, bed-wetting
- Lack of eye contact, poor socialization
- Acting out in school
- Unexplained scars or bruises
- Malnutrition
- Many school absences

**CALL 911 FOR EMERGENCIES**

**TO REPORT  
ABUSE:**

*Phone: 1.800.962.2873*

*Fax: 1.800.914.0004*

*Online: [floridaabusehotline.gov](http://floridaabusehotline.gov)*



**FLORIDA DEPARTMENT  
OF CHILDREN AND FAMILIES**